

# Appendix E

## Review of the Bí Cineálta Policy

The Board of Management (the Board) must undertake an annual (calendar) review of the school's Bí Cineálta policy and its implementation in consultation with the school community. As part of the review, this document must be completed.

### Bí Cineálta Policy Review

1. When did the Board formally adopt its Bí Cineálta policy to prevent and address bullying behaviour in accordance with the *Bí Cineálta Procedures for Primary and Post-Primary Schools*? Insert date when the Bí Cineálta policy was last adopted by the school.

01.09.2025 (initially)

Reviewed at staff meeting 13.03.2026 (parents consulted via Parents Association 10.03.2026)

2. Where in the school is the student-friendly Bí Cineálta policy displayed?

Copies of the student friendly policy are printed and on display throughout the school at all entrances and in various other locations

3. What date did the Board publish the Bí Cineálta policy and the student-friendly policy on the school website? 24.09.2025

4. How has the student-friendly policy been communicated to students?

Children in 3<sup>rd</sup> and 4<sup>th</sup> class (Term 3 2025) were given the opportunity to create Bí Cineálta posters using Canva. These posters, in conjunction with DEY Bí Cineálta template posters were used for display. The posters were discussed at both junior and senior assemblies and were displayed throughout the school by the Cineálta committee members.

5. How has the Bí Cineálta policy and student-friendly policy been communicated to parents

As part of the Board of Management agreed report which was included in a weekly communication notification on Aladdin (Sent on Fridays), also included in the relevant agreed report with is published on the school website [www.ballyunionprimary.ie](http://www.ballyunionprimary.ie) and also published under the 'policies' section of the same website

6. Have all school staff been made aware of the, school's Bí Cineálta policy and the *Bí Cineálta Procedures to Prevent and Address Bullying Behaviour for Primary and Post- Primary Schools*?  Yes  No

7. Does the Bí Cineálta policy document the strategies that the school uses to prevent bullying behaviour?

8. Has the Board received and minuted the Bullying Behaviour Update presented by the principal at every ordinary board meeting over the last calendar year?  Yes  No

9. Has the Board discussed how the school is addressing all reports of bullying behaviour?  Yes  No

10. Is the Board satisfied that all incidents of bullying behaviour are addressed in accordance with the school's Bí Cineálta Policy?  Yes  No

11. Have the prevention strategies in the Bí Cineálta policy been implemented?  Yes  No

12. Has the Board discussed the effectiveness of the strategies used to prevent bullying behaviour?  Yes  No

13. How have (a) parents, (b) students and (c) school staff been consulted with as part of the review of the Bí Cineálta Policy?

Parents are asked for input via the Parents Association  
Students in 5<sup>th</sup> class were part of focus groups which took place in March 2026  
Staff were consulted at T2 staff meeting on 13.03.2026

14. Outline any aspects of the school's Bí Cineálta policy and/or its implementation that have been identified as requiring further improvement as part of this review:

Continuous work is required to keep kindness at the forefront of everything we do in Scoil Íosagain.  
More reminders at all class levels about the 3 questions:  
Was it hurtful? Was it intentional? Was it repeated?  
Also reminding the children that before they say something they should ask themselves:  
Is it true? Is it necessary? Is it kind?

15. Where areas for improvement have been identified, outline how these will be addressed and whether an action plan with timeframes has been developed?

The focus groups brought up issues that are being dealt with such as perceived yard 'blind spots'. Staff on the front yard have been asked to change their location regularly at each break (beginning 18.03.2026)  
A 're-think' on what we could do to help make the front yard more fun and engaging for the older children is currently on the table. (discussed at staff

meeting 13.03.2026, student council to be consulted with)  
Further encouragement for children to take part in the Cinealtas activities at lunch time might be needed for the senior rooms. Mrs Walsh will include this in her assembly messages weekly starting 20.03.2026

16. Does the student-friendly policy need to be updated as a result of this review and if so why?

Focus groups suggest that the child friendly policy is fit for purpose currently

17. Does the school refer parents to the complaints procedures if they have a complaint about how the school has addressed bullying behaviour? (as required)  Yes  No

18. Has a parent informed the school that a student has left the school due to reported bullying behaviour?  Yes  No

19. Has the Office of the Ombudsman for Children initiated or completed an investigation into how the school has addressed an incident of bullying behaviour?  Yes  No

This review was undertaken by the Board of Management at a meeting held on 13.05.26

Signed: [Signature] Chairperson Signed: [Signature] Principal

Date: 13/05/26

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